

**The Parish of Christ Church with St Mary Magdalen and St Peter & St Paul, St Leonards on Sea
Mission Action Plan 2014-2019**

AREA	Church Growth		Community Ministry		Finance, Buildings and Admin	
AIM	To deepen our life together in Christ and so make new disciples.		To serve our community through seeking and celebrating the presence of Christ within it.		To increase our current level of ministry through our own resources	
	Objective	Resp	Objective	Resp	Objective	Resp
2014-2016	Improve welcome and initiation of new people and foster a culture of invitation	PCC/ LIC/Wardens	Increase the hours for which our church is open.	PCC/LIC	Streamline and integrate our financial structures and improve our capacity for fundraising	LIC/Treasurer/ Wardens/ PCC
	Enable life-long formation in Christ through collaboration between clergy and laypeople	PCC/ LIC	Identify the needs and challenges confronting local people and respond eg, food bank, legal advice	PCC/ Mission & Outreach group	Improve internal and external communication through, eg, new media & noticeboards.	LIC/Treasurer/ Wardens/ PCC
	Encourage a culture of daily prayer amongst our people	Clergy	Active co-operation with community projects such as GCSL, Snowflake project	PCC/ Mission & Outreach group	Raise commitment to stewardship through improved awareness of our financial situation.	LIC/Treasurer/ Wardens/ PCC
			Increase ministry to our school, and appointment of Foundation Governors. Improve mutual communication between church & school	LIC/Head/ Foundation Govs	Stay up to date with Common Fund payments	PCC
2014-2018	Identify and adopt new times and methods to nurture laypeople in faith and commitment.	LIC	Increase use of the Parish Centre, especially for community groups and projects.	PCC	Develop links with the local artistic community through hosting concerts/exhibitions	PCC/ Mission & Outreach group
	Improve the breadth, range and quality of our ministry to children.	LIC/ PALS team/School Head	Develop ministry to local care homes and offer regular services	LIC		
	Identify and exploit evangelistic potential of community contacts eg care homes, occasional offices.	LIC/PCC	Develop ministry and support for our uniformed organizations, and explore re-opening our Youth Club	LIC	Source funding for the appointment of a paid children's worker	LIC/Treasurer/ Wardens/PCC
	Develop work with the young supported by the recruitment of a children's worker	LIC/PCC	Develop social events eg, outings, bring & share Sunday lunch	Mission & Outreach group		
2014-2019	Use the skills of laypeople to oversee Christian formation.	LIC/ New Group	Develop a culture of volunteering and a database of partner organizations	LIC/PCC	Improve planned giving by 50% in real terms	LIC/Treasurer/ Wardens/ PCC
	Build the breadth and range of our worship	LIC	Explore transport to church options	Mission & Outreach group	Develop a business model to maintain and increase lettings income.	LIC/Treasurer/ Wardens/ PCC
	Consolidate and improve children's work through better resourcing and training	LIC/ Ch Worker	Co-ordinate at least one new social project responding to identified needs	PCC		